

Itt és Most Társulat Művészeti Alapítvány

Safeguarding policy statement

The purpose and scope of this policy statement

The Itt és Most Társulat Művészeti Alapítvány works with participants as part of its activities.

These include education and religious activities for participants

The purpose of this policy statement is:

- to protect participants who receive or use our services.
- to provide parents, staff and volunteers with the overarching principles that guide our approach to participant protection.

This policy statement applies to anyone working on behalf of the Itt és Most Társulat Művészeti Alapítvány.

Legal framework

This policy has been drawn up based on legislation, policy and guidance that seeks to protect participants in Hungary.

We believe that:

- participants should never experience abuse of any kind
- we have a responsibility to promote the welfare of all participants, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of the participant is paramount
- all participants, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some participants are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with participants, their parents, carers and other agencies is essential in promoting the participant's welfare.

We will seek to keep participants safe by:

- valuing, listening to and respecting them
- appointing a nominated participant protection/safeguarding lead, a deputy participant protection/safeguarding lead and a lead trustee/board member for safeguarding
- developing participant protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving participants, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures

- sharing information about participant protection and safeguarding best practice with participants, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our participants, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

Related policies and procedures

This policy statement should be read alongside organisational policies and procedures, including:

- Procedures for responding to concerns about a participant's wellbeing
- Dealing with allegations of abuse against a participant
- Role of the designated safeguarding officer
- Managing allegations against staff and volunteers
- Safer recruitment policy and procedures
- Supervision ratios
- Code of conduct for staff and volunteers
- Anti-bullying policy and procedures
- Online safety policy and procedures for responding to concerns about online abuse
- Photography and image sharing guidance
- Participant protection records retention and storage policy
- Whistleblowing policy

Contact details

Nominated participant protection lead:

Name: Gergő Borbás

Phone/email: szervezes@ittesmosttarsulat.hu

We are committed to reviewing our policy and good practice annually.

Date: 27/06/2024

Borbás Gergő
